

Digitize the Employee Lifecycle with DocuSign

The world is moving to a digital, mobile place and it's because of this shift that HR departments have to adapt. Today's employees and candidates expect digital, mobile experiences and they expect them from any device at any time.

Delight candidates and reinforce your company's image

Today's workforce has grown up in a digital world and their expectations for digital, mobile experiences are higher than ever before. Printing, signing, scanning or physically returning paperwork such as NDAs, offer letters, and releases for background checks is not only a hassle for the candidate, but it also reinforces the perception that your company is outdated. DocuSign Agreement Cloud for HR provides candidates a simpler, digital-friendly hiring experience, enabling them to fill out and sign all paperwork wherever they are on whatever device they prefer, while reinforcing a digital-first image of your company.

Modernize your employee experience

HR departments are evolving from an administrative team into a strategic team that manages a company's most important asset – it's people. But it's not enough to provide an amazing experience for your candidates and new hires, it's also critical to provide a positive employee experience for your HR team. With DocuSign, you can conduct various paper-based processes digitally, meaning you'll cut cycle times dramatically while streamlining the employee's experience.

Ensure complete accuracy and simplify compliance

In today's increasingly regulated business environment, it's critical for HR organizations to demonstrate compliance with key processes such as new hire identification checks, security check-offs, and audits. And, even when it comes to non-regulated processes, mistakes in paperwork can be costly. Electronic forms ensure employees don't miss an entry, while automated reminders help maintain compliance.

Improve operational efficiencies

62% of HR departments process over 500 agreements every month. That's a ton of agreements. In fact, the processing of agreements can take over 25% of an HR professionals' time! Imagine how much time your HR team would get back with a fully automated, digital system of agreement that connects to your existing HCM, ERP and ATS systems.

Results

80%

reduction in turnaround time by HR organizations who've modernized their system of agreement

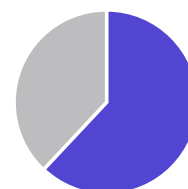
\$50

average savings for every job offer extended

“DocuSign has changed the way we recruit and hire employees. At this point, the team can't believe that we used to manage hiring by sending everything out on paper.”

Summer Ford

Senior Director of Recruiting Operations
Salesforce



62%

of HR departments process 500+ agreements per month

The DocuSign Agreement Cloud for HR

Everyday, organizations lose the opportunity to acquire and retain amazing candidates and to grow their businesses, simply because they're stuck using outdated, traditional HR systems and processes. Document management is just one of the critical HR processes that continues to create bottlenecks across teams when not managed right. The DocuSign Agreement Cloud for HR allows any HR professional to streamline processes across teams, cut costs, improve compliance and free up staff time for more critical HR functions.

eSignature

Send and capture signatures for employee agreements in minutes from virtually anywhere, on any device, while maintaining a complete audit trail.

DocuSign CLM

Manage the full agreement lifecycle for complex contracts with document generation, redlining, real-time negotiation, automatic routing to the right stakeholder to sign, drag-and-drop workflows, and powerful search.

Identify

DocuSign ID Verification is fully integrated with DocuSign eSignature, enabling staff to securely verify new hire's identities as a critical step in the onboarding process.

Integrations

Easily embed DocuSign into your existing tools with 350+ pre-built integrations, like Workday, SAP SuccessFactors, Oracle HCM, Greenhouse and more.

To learn more, go to docusign.com/hr

1 A commissioned study by Forrester Consulting on behalf of DocuSign, January 2020.

About DocuSign

DocuSign helps organizations connect and automate how they prepare, sign, act on and manage agreements. As part of the DocuSign Agreement Cloud, DocuSign offers eSignature: the world's #1 way to sign electronically on practically any device, from almost anywhere, at any time. Today, more than 500,000 customers and hundreds of millions of users in over 180 countries use DocuSign to accelerate the process of doing business and to simplify people's lives.

Use case examples

Recruiting

Offer letters

NDA

Background check consent

Onboarding

W-4 and state tax forms

I-9 forms

Handbook acknowledgment

Payroll forms

Equipment requisitions

Compensation

Bonuses

Sales and variable compensation

Stock agreements

Relocation agreements

Performance management

Performance evaluations and improvement plans

Goal documentation

HR admin

Contractor agreements

ACA documentation

Role changes

Security and training materials

Annual policy updates

Benefits

Benefit summary plan descriptions

Contracts

Required annual notices

Off-boarding

Termination certificates

Stock and severance notifications



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